

# JOIN US FOR AN EXCLUSIVE LAW & REORDER EVENT



## In-House Men as Diversity Allies

Please join us for a luncheon conversation with the following distinguished panelists: Damien Atkins, General Counsel, *Panasonic Corporation of North America*; Alan Bryan, Senior Associate General Counsel - Legal Operations and Outside Counsel Management, *Wal-Mart Stores, Inc.*; Mark Roellig, Chief Technology and Administrative Officer and former Executive Vice President and General Counsel, *MassMutual*; and, Nate Saint Victor, Executive Director, *Morgan Stanley*. Our host, Skadden, has graciously offered to provide lunch for all in-person attendees.

**Wednesday, March 8, 2017**

**12:00 – 2:00 p.m.\* EST**

Skadden, Arps, Slate, Meagher & Flom LLP

4 Times Square, New York, NY, 37th Floor Conference Center

\*While the doors will open for in-person attendees to help themselves to lunch at 12:00 p.m. EST, for webcast purposes, the program will run for about 90 minutes, from 12:30 – 2:00 p.m. EST.

### TOPIC

**In-House Men as Diversity Allies.** While men still dominate the majority of the power circles in-house, it is important that they understand the value of promoting diverse talent both inside their companies and at the legal service providers with whom they work. At this event, with a distinguished in-house panel, we will explore how to engage male leaders to assume the role of diversity allies. We will discuss how in-house lawyers can best use their unique position to inspire change at law firms and what both majority and minority firms can do to set and meet diversity benchmarks. We will also address the growing impact of ABA Resolution 113, which urges corporate clients to direct a greater percentage of the legal services they purchase to law firms that show real progress on diversity. Through personal anecdotes and candid conversation, attendees will leave the session inspired to elevate both the goals and the means to achieve greater parity and opportunity in the legal workplace.

### MODERATOR

**Deborah Epstein Henry, Founder, Flex-Time Lawyers and Law & Reorder; Co-Founder and Managing Director, Bliss Lawyers**



Deborah Epstein Henry is an internationally recognized expert, consultant and public speaker on women, careers and the legal workplace. She has written two ABA Flagship best-selling books, *Law & Reorder* (Author, 2010) and *Finding Bliss* (Co-Author, 2015). Debbie is President of Flex-Time Lawyers LLC, a firm she founded in the late 1990s, providing consulting, training and speaking services in the U.S. and abroad. She conceived of the Best Law Firms for Women initiative and developed a national survey to select the top 50 law firms for women and report on industry trends which she ran with Working Mother for a decade. Debbie is also Co-Founder and Managing Director of Bliss Lawyers, a firm that employs high caliber lawyers to work on in-house and law firm secondments. She was named a *Philadelphia Business Journal* "Women of Distinction" and has garnered visibility for her work from many media outlets including *The New York Times*, NBC Nightly News, *The Wall Street Journal* and NPR.

## DISTINGUISHED PANELISTS

### **Damien Atkins, *General Counsel and Corporate Secretary, Panasonic Corporation of North America***



Damien Atkins serves as General Counsel and Corporate Secretary of Panasonic Corporation of America, the principal North American subsidiary of Panasonic Corporation. He is the company's chief legal advisor and is responsible for providing Panasonic and its North America affiliates with legal and regulatory compliance services. Before joining Panasonic, Damien was Senior Vice President and Deputy General Counsel and Chief Compliance Officer of AOL Inc. He joined AOL from Chadbourne & Parke LLP, where his practice focused on a mergers & acquisitions, capital markets and securities law matters. Damien was named one of the Top 100 Most Influential Blacks in Corporate America by Savoy Magazine in 2016 and recognized as a finalist for NJBIZ Magazine's General Counsel of the Year awards. He was also included on Savoy Magazine's "Most Influential Black Lawyers 2015 List". In 2013, Damien was selected as the Corporate Governance Professional of the Year. Damien holds a JD from New York University School of Law and a BA from Stanford University.

### **Alan Bryan, *Senior Associate General Counsel - Legal Operations and Outside Counsel Management, Wal-Mart Stores, Inc.***



Alan Bryan is Senior Associate General Counsel for Wal-Mart Stores, Inc. where he leads the Office of Outside Counsel Management and Legal Operations, overseeing internal operations and processes, as well as the company's relationship with its law firms. Alan previously managed litigation for many of the company's more than 5,200 Walmart stores and Sam's Clubs across the US. Before joining Walmart, he was a litigation partner with Arkansas's largest law firm. Alan is a member of the Federation of Defense and Corporate Counsel and serves on the board of DirectWomen. He is an active member of the National Association of Women Lawyers and serves on the In-House Advisory Council of the National Association of Minority and Women Owned Law Firms. Alan served on the ABA's Diversity & Inclusion 360 Commission and was instrumental in the design and implementation of the ABA Model Diversity Survey. Alan currently serves as Co-Chair of the Corporate Counsel Sub-Committee to the ABA's Commission on Racial and Ethnic Diversity in the Legal Profession.

### **Mark Roellig, *Chief Technology and Administrative Officer and former Executive Vice President and General Counsel, MassMutual***



Mark Roellig is Chief Technology and Administrative Officer of MassMutual, the parent company of a global, growth-oriented, diversified financial services organization, listed 94th in Fortune's ranking of America's largest corporations with \$651 billion in total assets under management. Mark manages and oversees the information technology systems and architecture at MassMutual, advancing the role technology plays as a strategic driver of MassMutual's business success. Additionally, he is responsible for MassMutual's corporate administration, real estate and facilities functions. From 2005 through January 2017, Mark served as Executive Vice President and General Counsel of MassMutual where he was responsible for the legal affairs of the Company. Prior to joining MassMutual, Mark served as general counsel and secretary to three public companies before their sale/merger: Fisher Scientific International Inc., Storage Technology Corporation ("StorageTek") and U S WEST Inc. He received his bachelors in mathematics from the University of Michigan, his law degree from George Washington University and his MBA from the University of Washington.

### **Nate Saint Victor, *Executive Director, Morgan Stanley***



As Executive Director at Morgan Stanley, Nate Saint Victor provides legal advice to Morgan Stanley Wealth Management on broker-dealer and investment advisory issues with a focus on the research, development and distribution of alternative investments. Previously, Nate practiced in the Investment Management Group at Davis Polk & Wardwell. Since 2009, he has served on the SIFMA Alternative Investments Roundtable and previously served on the Investment Adviser/Broker-Dealer Task Force, Investment Advisory Committee and the Certified Financial Planner Board Business Model Working Group. Nate mobilizes resources for innovation and change within the legal profession through his leadership positions with the Alliance of Securities and Financial Educators (ASAFE), the Council of Urban Professionals (CUP), Legal Outreach, the National Association of Minority and Women Owned Law Firms (NAMWOLF), and the NYC Bar Association's Committee to Enhance Diversity in the Profession. He graduated from Duke University, where he co-founded the Business and Investment Clubs, and Georgetown Law, where he served on journal, moot court and as BLSA President.

## REGISTRATION

To reserve your seat as Debbie's guest or if you have any questions about in-person or webcast participation, please email [Renee Newell](#). Please note that for company or law firm webcast participants, it is preferable that you convene colleagues to participate in conference rooms rather than having participants login individually. If you e-mail Renee indicating your company or law firm's interest in participating by webcast, she will be in touch with login instructions as the date approaches.